



Millfield Primary School **Person specification – L2 Teaching Assistant-EYFS**

	ESSENTIAL	DESIRABLE	HOW IDENTIFIED
EDUCATION, QUALIFICATIONS AND VOCATIONAL TRAINING	5 GCSE's grade C or above (or equivalent) including English and Maths Willingness and ability to obtain and/or enhance qualifications and training for development in the post	Relevant additional qualifications First Aid Certificate	Examination of Certificates Application Form Interview
RELEVANT EXPERIENCE	Previous experience of working in a school or pre-school setting Experience of using ICT to support learning Experience of working with pupils with Special Needs	Experience of working in a Primary School EYFS or Y1 setting or a Nursery/Pre-School Experience of administering/coordinating medication and First Aid. Experience of working with other agencies, professionals, parents and carers. Training in relevant intervention programmes	Application Form Interview References
KNOWLEDGE AND SKILLS	Very good literacy/numeracy/oracy skills Knowledge of safeguarding and child protection procedures	Knowledge of SEN	Application Form Interview References
PERSONAL CHARACTERISTICS	Ability to relate well to children and adults Ability to self evaluate own practice and learning needs A calm, pleasant and sympathetic manner Ability to work as part of a team Ability to form effective relationships with a range of professionals	The desire to seek out learning opportunities	Application Form Interview References
PHYSICAL ATTRIBUTES	As assessed and advised by Occupational Health		Medical Questionnaire Medical examination if required
ADDITIONAL FACTORS		Experience of working with pupils who have additional needs.	
CONTRA-INDICATORS	A satisfactory record check being undertaken by the Disclosure and Barring Service		