

	Essential	Desirable
Qualifications	Qualified Teacher status	Evidence of, and a commitment to, further professional development
Experience	Successful teaching in KS2	In addition, experience of: <ul style="list-style-type: none"> ● teaching across the whole Primary age range ● working in partnership with parents.
Teacher Standards	A clear understanding of the Teaching Standards A proven track record of consistently good or better teaching over time	
Knowledge and understanding	The Class Teacher should have knowledge and understanding of: <ul style="list-style-type: none"> ● the theory and practice of providing effectively for the individual needs of all children (e.g. classroom organisation and learning strategies); ● statutory National Curriculum requirements at the appropriate key stage; ● the monitoring, assessment, recording and reporting of pupils' progress; ● the statutory requirements of legislation concerning Equal Opportunities, Health & Safety, SEN and Child Protection; ● the positive links necessary within school and with all its stakeholders; ● effective teaching and learning styles. 	

Skills	<p>The Class Teacher will be able to:</p> <ul style="list-style-type: none"> ● promote the school's aims positively, and use effective strategies to monitor motivation and morale; ● develop good personal relationships within a team; ● establish and develop close relationships with parents, governors and the community; ● communicate effectively (both orally and in writing) to a variety of audiences; ● create a happy, challenging and effective learning environment; ● contribute to the school's programme of extra-curricular activities 	
Personal characteristics	<p>Approachable Committed Enthusiastic Able to motivate self and others Calm under pressure Well-organised Resilient</p>	